



**The New York Foundling's
Developmental Disabilities Division**

Employment Services: Community Pre-Vocational Program

*Available in Manhattan, the Bronx, Queens, Brooklyn,
Staten Island, and Rockland County*

The Foundling's Employment Services program aims to support people with developmental disabilities in securing and maintaining paid employment, allowing them to gain both financial autonomy and a sense of pride and accomplishment.

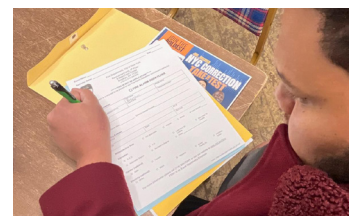
Our Community Pre-Vocational (Pre-Voc) program helps people with developmental disabilities build work-related skills to prepare for competitive employment. It focuses on discovery and skill development through meaningful community-based education, experiences, and exposure opportunities. The program aims to provide participants with the skills needed to work, and ultimately make a successful transition into our Supported Employment program where they can acquire paid positions with employers.

HOW IT WORKS

Once entering the program, the participant's skills, abilities, and interests are assessed. The Foundling's staff provides instruction in task completion, problem solving, and safety through job readiness workshops, and participants ultimately gain experience through volunteer work in a variety of sites throughout the community. Participants graduate to our Supported Employment program when they have developed the skills to succeed the workplace.

Our Community Pre-Voc Program Provides:

- Instruction in daily living and skills for independence
- Help with developing soft skills (communication, teamwork, punctuality)
- Improvement in work stamina and behavior
- Translatable on-the-job experience gained through unique volunteering opportunities
- Professional development seminars and workshops
- The opportunity to discover individual interests and skills across many fields
- Assistance identifying and working toward a fulfilling career path



SKILL-BUILDING VOLUNTEER OPPORTUNITIES

Hands-on experience helps participants build up the skills necessary for paid employment.

Examples of activities include:

- Sorting and stocking at a food pantry
- Cleaning at a community center
- Performing clerical tasks at a non-profit
- Group volunteer projects in public spaces

Volunteer sites include:

*Brick It
Bowery
Encore
Fab Scrap
Meals on Wheels*

*The New York Botanical Garden
Salvation Army
Walgreens REDI Program
World Vision*

ELIGIBILITY

- Must be at least 18 years of age
- Must meet Office for People with Developmental Disabilities (OPWDD) eligibility requirements
- Must be enrolled in the HCBS Waiver
- Must be Medicaid eligible and active

The Foundling has been accredited by The Council on Quality and Leadership (CQL)



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INTERESTED IN LEARNING MORE?

Contact our Information & Referral Team:

Email: ddinfo@NYFoundling.org
Phone: 212-886-4020



Visit us online & watch our video!



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Our Supported Employment (SEMP) program helps people with developmental disabilities obtain and succeed at meaningful paid employment in the community. Through personalized job coaching, we assist each participant with finding and maintaining a job that matches their interests, strengths, and goals, and provide ongoing support to help them build independence, confidence, and skills for the future.

HOW IT WORKS

Once entering the program, a participant has the opportunity to explore their job interests and career aspirations with our staff, and receive the guidance and direction to achieve their goals each step of the way.

Our Supported Employment Program Provides:

- Assistance with job searching, applications, and interviews
- Support in learning job tasks and responsibilities
- Ongoing support to help maintain employment
- Regular communication with employers to support success at work



JOB COACH SUPPORT

Each participant is assigned a Job Coach, who works with them one-on-one to help them succeed. This includes hands-on support and guidance during their employment search, and ongoing assistance and skills training as they adapt to their new roles.

This support extends beyond just getting a job - it also extends to helping participants keep it long-term. Job Coaches provide ongoing assistance as needed, including regular check-ins, problem-solving, and helping participants grow in their roles or explore new opportunities.

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